## CLINIC DIRECTOR

## CHAUTAUQUA COUNTY DEPARTMENT OF MENTAL HYGIENE AND SOCIAL SERVICES FULL TIME @ 40 HOURS/WEEK

SALARY RANGE: \$40.96 - \$54.85/HOUR + BENEFITS

The Chautauqua County Department of Mental Hygiene and Social Services is seeking a qualified applicant to fill a Full-Time, Clinic Director position in the Dunkirk, NY office. A Clinic Director performs professional and administrative work involving the responsibility for administering and supervising the mental health services of a community mental health program. The work includes supervision of professional and clerical staff as well as management of an outpatient mental health clinic. Does related work as required.

## **Typical Work Activities:**

- Recruits, selects, trains and supervises all professional and non-professional employees of a mental health clinic:
- Provides the day to day operational and financial oversight of an outpatient mental health clinic;
- Prepares and submits administrative/operational reports, performance evaluations, incident reports, utilization reviews, productivity and quality assurance;
- Creates and maintains systems to monitor treatment and record keeping;
- Follows up on all assessments, treatment plans, progress and discharge summary notes for timeliness;
- Ensures clinic operations and records are kept in compliance with funding and certifying agencies;
- Supervises staff, sets performance standards, monitors performance and takes corrective action as necessary;
- Ensures a safe and hospitable environment for staff and clients;
- Organizes work and sets priorities based on program needs and administrative directives;
- Responsible to ensure the provision of quality of care rendered at the clinic;
- Supervises and participates in the intake screening of new patients, making an evaluation in all areas;
- Supervises and participates in providing individual, group and family clinical services;
- · Represents the department at community meetings and inter-agency collaborations as assigned;
- Leads clinical case conferences;
- Coordinates various activity and treatment programs with other social agencies;
- Supervises the maintenance of a comprehensive case records management system;
- Assures the transfer of outpatients to other levels of treatment when indicated;
- Participates in the county's mental health planning process for long range planning toward the continued development of mental health programs;
- Refers cases to other agencies and coordinates various activities and treatment programs with other governmental and non-governmental social agencies;
- May direct in-service training of other professionals and para-professionals.

This position is being filled on a provisional basis pending the outcome of a future dated Civil Service examination for this title.

## Chautauqua County Offers A Comprehensive Benefits Package Which Includes:

- Health Insurance (including Dental & Vision plan) 13 Paid Holidays
- Health Savings Account (partially funded by the County) Vacation & Sick Time
- Personal Days
- NYSLERS Pension NYS Deferred Compensation
- Eligible for Federal Public Service Loan Forgiveness Wellness Program

<u>Minimum Qualifications</u>: Graduation from a regionally accredited or New York State registered college or university with a Master's Degree in Social Work and three years of work experience involving supervision of personnel and operations in an agency providing direct care mental health counseling services to individuals.

<u>Additional Requirement</u>: Possession of New York State licensure as a Licensed Clinical Social Worker at time of application, appointment and during service in this classification.